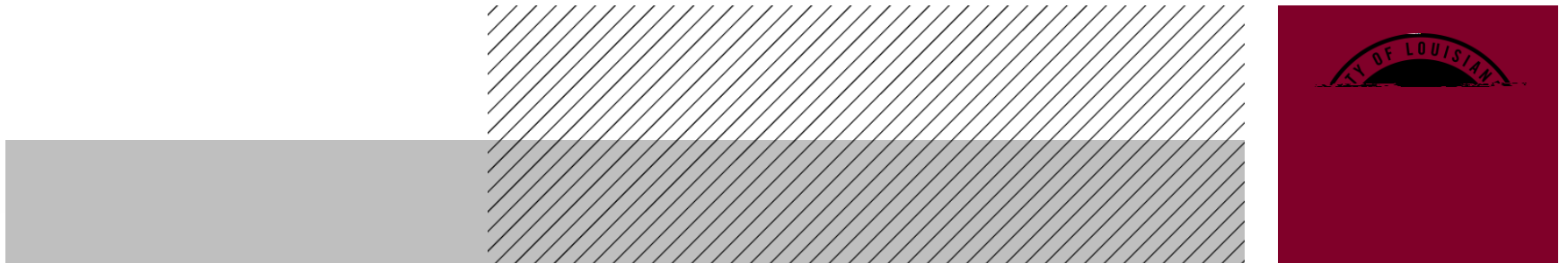
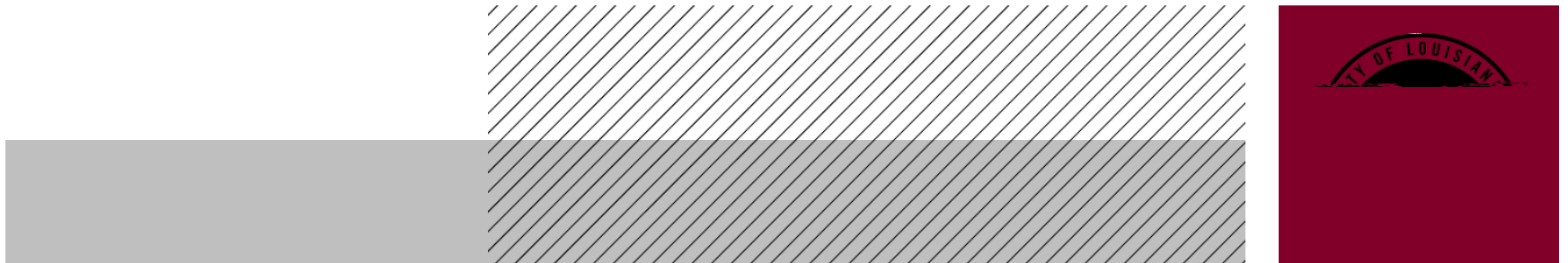
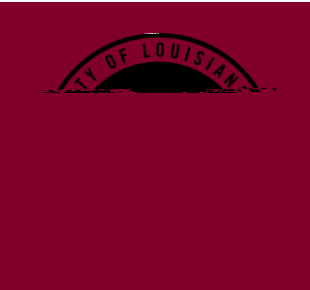
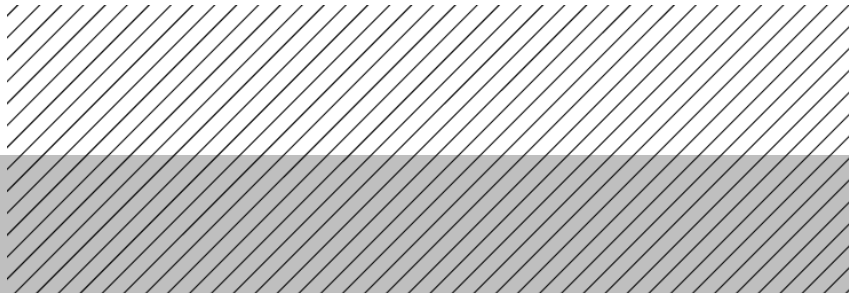


Promotion and Tenure



Agenda

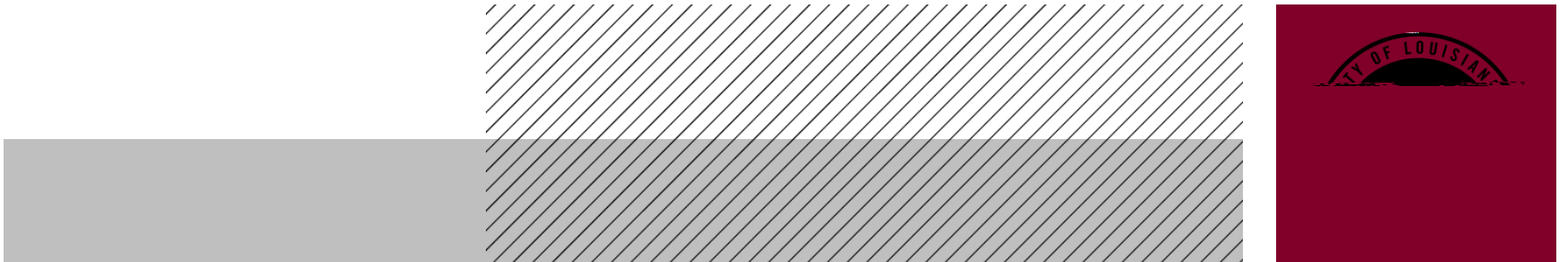




Benke



ULM Policies: Tenure



ULM Policies: Promotion

Promotion prior to tenure not general practice

Minimal Years of Service:

No previous experience applied: tenure probationary period

Can be reduced if negotiated upon hire

Can be hired at rank

Salary increase for promotion:

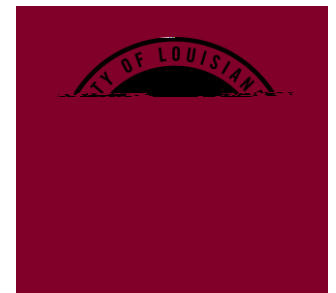
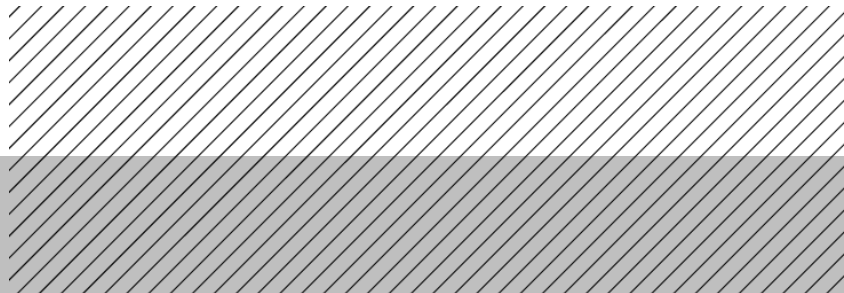
6.5% Assistant Professor to Associate Professor

7.5% Associate Professor to Professor

Instructor ranks to be implemented 2023-24

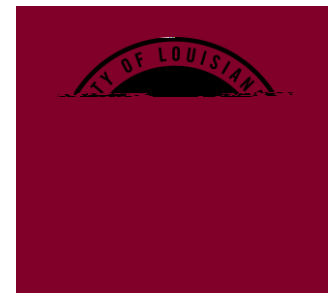
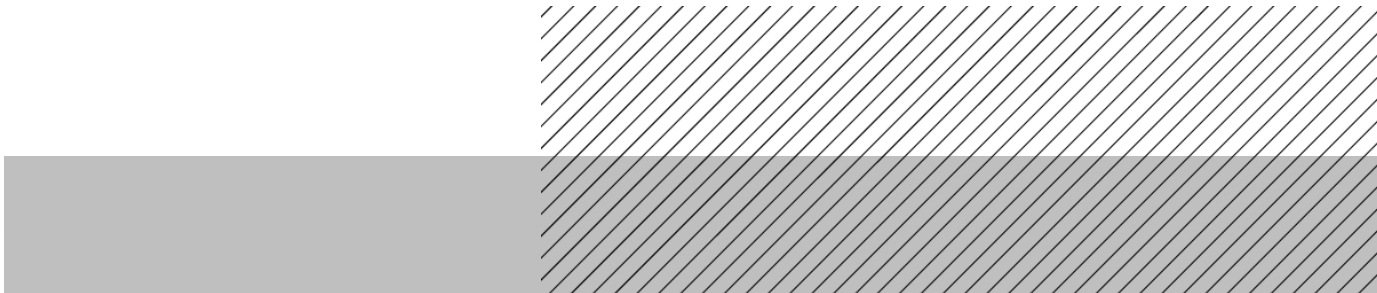
Response after each recommendation.

2019-

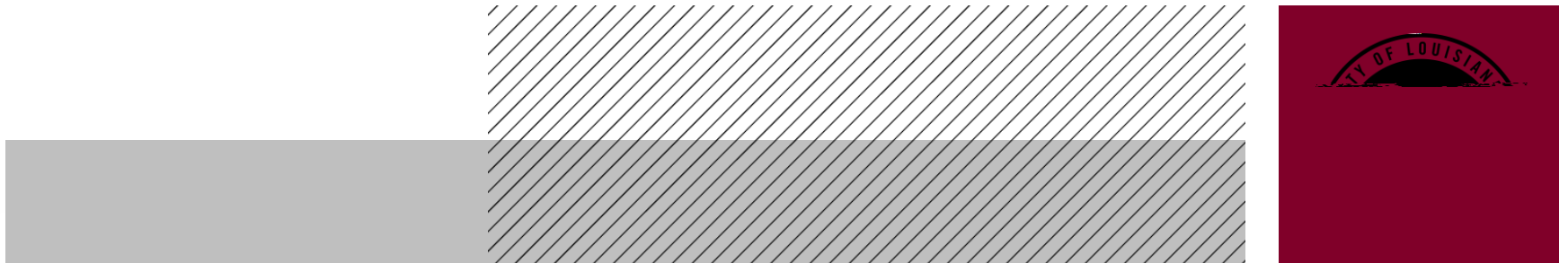


Timeline for 2023-24

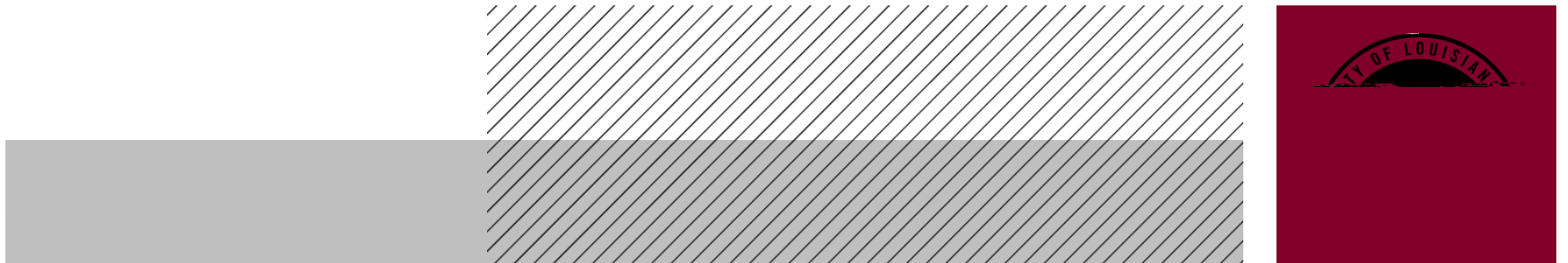
Candidates meet with School Director/Library Director	Fall 2023
#	Fall 2023
A	
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u	
School Director signs the application	Fall 2023
School/Library Promotion & Tenure Committees are Formed	Fall 2023
Candidates submit portfolio to Dean/Library Director	January 24, 2024
Promotion & Tenure Committees make recommendation to Directors	February 16, 2024
School Director makes recommendation to Dean	March 7, 2024



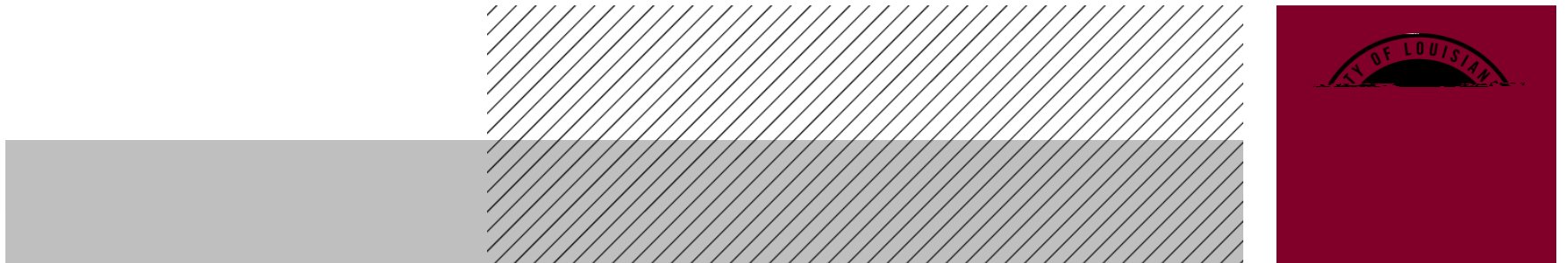
Portfolio: Overview

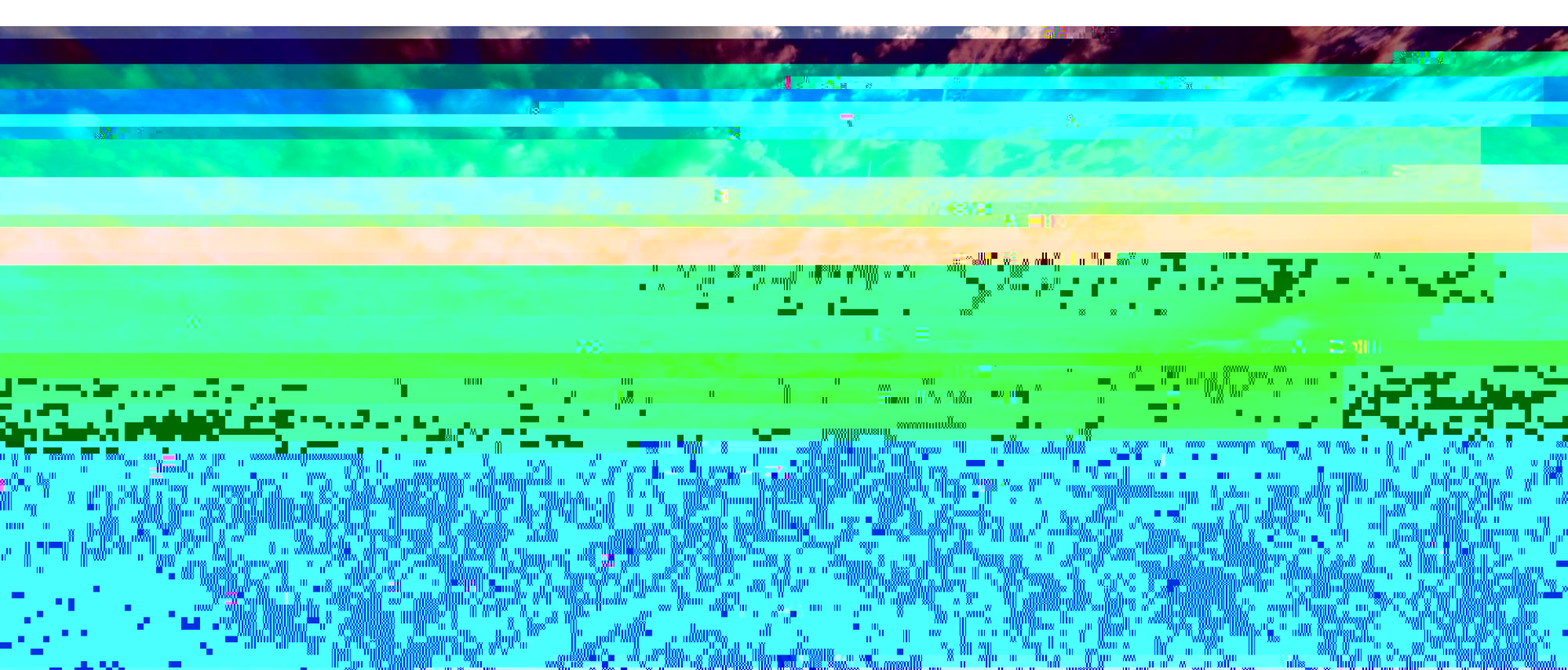


Portfolio: Contents



Portfolio: Specifications





Questions

